# Research on the Docking Strategy Between the Curriculum System of Tourism Management in Colleges and Universities and the Needs of the Industry

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Abstract: This paper aims to explore effective strategies for aligning the curriculum of tourism management programs in universities with the demands of the industry, ensuring that educational content remains closely connected to the current practical needs of the tourism sector. By analyzing the current status of curriculum design in tourism management programs and combining it with the latest development trends and talent demands in the tourism industry, this study reveals the gaps and challenges between the curriculum and industry needs. The paper proposes a set of specific strategies for alignment, including optimizing curriculum design, strengthening practical teaching, and promoting university-industry collaboration, with the aim of enhancing the employability and industry adaptability of tourism management students. The results indicate that implementing these strategies can help better meet industry demands and promote the sustained development and quality improvement of tourism management education. Finally, this paper provides practical guidance and policy suggestions for the education reform of tourism management in colleges and universities.

Keywords: University tourism management; Curriculum system; Industry demands; Alignment strategies; Educational reform.

### 1. INTRODUCTION

With the rapid development of the tourism industry and the continuous adjustment of its structure, the demand for talent in the tourism sector is also constantly evolving. As a crucial base for cultivating talent in tourism management, universities play a pivotal role. The alignment between their curriculum design and industry demands directly impacts the quality and effectiveness of talent cultivation. However, there is currently a certain degree of disconnect between the curriculum of tourism management programs in universities and industry demands, leading to numerous challenges for students when entering the job market. Therefore, researching effective strategies for aligning the curriculum of tourism management programs with industry demands has become an important topic in current educational reform.

This paper aims to conduct a thorough analysis of the current status of curriculum design in tourism management programs, combined with the latest development trends and talent demands in the tourism industry, to reveal the gaps and challenges between the curriculum and industry needs. Simultaneously, this paper explores and proposes a set of specific alignment strategies, with the aim of enhancing the employability and industry adaptability of tourism management students. Through this research, we hope to provide practical guidance and policy recommendations for educational reform in university tourism management programs, promoting the sustained development and quality improvement of tourism management education.

# 2. ANALYSIS OF THE CURRICULUM SYSTEM OF TOURISM MANAGEMENT IN UNIVERSITIES

### 2.1 Existing Curriculum Structure and Characteristics

The current curriculum system of tourism management in universities is diverse and aims to comprehensively develop students' theoretical knowledge and practical abilities. The curriculum typically includes foundational theory courses such as Introduction to Tourism, Tourism Marketing, and Tourism Psychology, providing students with a solid disciplinary foundation. It also incorporates specialized skill courses like Tourism Planning and Development, Tourism Destination Management, and Hotel Operations Management to enhance students' professional expertise and practical skills. Furthermore, the curriculum includes practical teaching components

such as field trips, case analyses, and simulation training, helping students apply theoretical knowledge to real-world situations. Its characteristics lie in the combination of theory and practice, emphasizing the cultivation of students' comprehensive qualities and innovative capabilities.

### 2.2 Issues and Challenges in the Curriculum System

Although the curriculum system of tourism management in universities is relatively well-established, there are still some issues and challenges. On one hand, the course content may overly focus on traditional tourism operations, with less coverage of emerging tourism formats and innovative models, leading to students' limited understanding of industry frontiers. On the other hand, practical teaching components may be constrained by resource limitations, resulting in insufficient opportunities for students to gain hands-on experience and fully develop their practical abilities. Additionally, there is room for improvement in the internationalization aspect of the curriculum to adapt to the rapid development of the global tourism industry and the demand for international talent competition. Therefore, tourism management in universities needs to continuously update course content, strengthen practical teaching, and emphasize international education to better address industry changes and challenges.

### 3. ANALYSIS OF TOURISM INDUSTRY DEMANDS AND TREND FORECASTS

### 3.1 Current Characteristics of Talent Demands in the Tourism Industry

The current talent demands in the tourism industry exhibit diversification and specialization. With the rapid development of the tourism industry, there is an increasing need for talents with solid professional knowledge, good service awareness, and innovative thinking. Specifically, the tourism industry requires talents who not only understand tourism management but also possess capabilities in marketing, customer service, data analysis, and other aspects. Meanwhile, with the prosperity of international tourism, talents with cross-cultural communication skills and an international perspective are highly favored. Furthermore, the tourism industry is increasingly emphasizing talents' practical experience and hands-on abilities, hoping to recruit individuals who can quickly adapt to job requirements and bring actual benefits to enterprises.

### 3.2 Future Development Trends of the Tourism Industry and Talent Demand Forecasts

The future development trends of the tourism industry will focus more on digitization, personalization, and sustainable development. With the continuous advancement of technology, the tourism industry will accelerate its digital transformation, leading to a significant increase in the demand for talents with digital skills and innovative abilities. Simultaneously, personalized tourism will become a mainstream trend, requiring more talents capable of providing customized tourism products and services. In terms of sustainable development, the tourism industry will pay greater attention to environmental protection and social responsibility, necessitating talents with relevant knowledge and concepts to promote green development in the industry. In summary, the future tourism industry will place greater emphasis on talents' comprehensive qualities, innovative capabilities, and international perspectives. Tourism management in universities should adjust their curriculum settings and training programs based on these trends to cultivate more high-quality talents that meet industry demands.

# 4. STRATEGIC RESEARCH ON THE DOCKING OF CURRICULUM SYSTEM AND INDUSTRY NEEDS

## 4.1 Analysis of the Current Status, Challenges, and Opportunities in Aligning Curriculum with Industry Needs

Currently, there is a certain level of alignment between the curriculum and industry needs, but challenges remain significant. While the curriculum strives to cover industry fundamentals, it faces pressure from rapid industry development and knowledge updating. Emerging tourism formats and innovative models continue to emerge, yet the curriculum update lags behind, leading to inadequate student understanding in some frontier areas. Additionally, the disconnect between practical teaching and actual industry demands poses another major challenge. However, this also presents opportunities, as deep alignment between the curriculum and industry needs can cultivate high-quality talents that better meet market demands and promote the integrated development of education and industry.

### 4.2 Concrete Ideas for Optimizing and Innovating the Curriculum

To optimize and innovate the curriculum to adapt to industry needs, we must start from both curriculum design and teaching methods. In curriculum design, courses related to emerging tourism formats and innovative models, such as smart tourism and sustainable tourism, should be added to ensure students grasp industry frontier knowledge. Simultaneously, existing courses should be updated to eliminate outdated content and incorporate the latest industry trends and case studies. In teaching methods, interactive approaches like case studies and project-driven learning should be promoted to enhance students' initiative and practicality and cultivate their ability to solve real-world problems. Implementing these concrete ideas can effectively enhance the industry relevance and practicality of the curriculum.

### 4.3 Exploring Models for Integrating Practical Teaching with Industry Needs

Effective integration of practical teaching with industry needs is crucial for improving talent cultivation quality. To achieve this, we can explore multiple integration models. On one hand, school-enterprise joint practical teaching bases should be established to allow students to intern and train in real work environments, experience industry operations personally, and enhance practical skills. On the other hand, teachers should be encouraged to collaborate with enterprises on research projects, introducing actual industry issues into the teaching process and solving them through joint research by teachers and students, achieving deep integration of theory and practice. Furthermore, industry experts can be invited to participate in practical teaching guidance, providing students with industry frontier insights and practical experience. By exploring and implementing these models, practical teaching can be better integrated with industry needs, cultivating high-quality talents that better meet market demands.

### 4.4 Establishing a Mechanism for School-Enterprise Cooperation and Talent Cultivation

Establishing a mechanism for school-enterprise cooperation and talent cultivation is a crucial path to achieving precise and efficient talent cultivation. Schools should proactively establish close cooperation with tourism enterprises, jointly formulating talent cultivation plans and curriculum standards to ensure high alignment between teaching content and industry needs. Simultaneously, a school-enterprise mutual visit mechanism should be established, regularly inviting enterprise representatives to participate in school teaching activities, providing industry guidance and suggestions, while arranging for teachers to conduct field visits and exchanges with enterprises to understand their actual needs and latest developments. Furthermore, joint internship and training bases, research and development platforms, etc., can be established to promote deep integration of industry, education, and research. By establishing these cooperation mechanisms, effective collaboration between schools and enterprises can be promoted, achieving seamless alignment between talent cultivation and industry needs.

# 5. IMPLEMENTATION PATH AND SAFEGUARD MEASURES OF THE DOCKING STRATEGY

### 5.1 Planning and Design of Implementation Path

In the planning and design of the implementation path, we need to clarify the overall goal of the docking strategy, which is to effectively connect the curriculum system of tourism management majors in universities with industry demands. To achieve this, we have planned a phased and step-by-step implementation path. First, through thorough research, we will understand the current characteristics of talent demand in the tourism industry and future development trends, providing direction for curriculum system reform. Secondly, combined with industry demands, we will sort out and analyze the existing curriculum system to identify existing problems and challenges. Then, we will formulate specific curriculum system optimization and innovation plans targeting these issues, including adding new courses, adjusting the curriculum structure, and updating teaching content. Finally, through practical teaching, school-enterprise cooperation, and other methods, we will implement the reformed curriculum system and continuously adjust and improve it in this process. The entire implementation path emphasizes systematicness, forward-looking, and operability to ensure the effective implementation of the docking strategy.

### 5.2 Policy Support and Resource Guarantee

Policy support and resource guarantee are important supports for the smooth implementation of the docking strategy. At the policy level, we need to seek support from the government and education departments to formulate

policies and measures conducive to the connection between the curriculum system and industry demands. For example, we can seek government financial support for curriculum system reform and innovation; we can also seek policy inclinations from education departments, such as allowing universities to autonomously adjust curriculum settings and encouraging school-enterprise cooperation. In terms of resource guarantee, universities should rationally allocate teaching resources to ensure sufficient resource support for the implementation of the docking strategy. This includes investing funds in curriculum development, teaching facility construction, teacher training, etc.; at the same time, it is also necessary to establish close ties with the industry and seek support and cooperation from industry enterprises to jointly promote the reform and innovation of the curriculum system. Through the dual role of policy support and resource guarantee, we can create a favorable environment and conditions for the implementation of the docking strategy.

### 5.3 Establishment of Evaluation and Feedback Mechanisms

The establishment of evaluation and feedback mechanisms is an important guarantee for the continuous improvement and optimization of the docking strategy. We need to establish a scientific and comprehensive evaluation system to regularly assess the effectiveness of connecting the curriculum system with industry demands. The evaluation should cover various aspects such as student employment, industry satisfaction, and curriculum teaching quality. Through evaluation, we can promptly identify problems and deficiencies in the docking process and provide a solid basis for subsequent improvement work. At the same time, we also need to establish a feedback mechanism to encourage all parties, including teachers, students, and industry enterprises, to actively provide opinions and suggestions during the docking process. These feedbacks will serve as important references for us to adjust and refine the docking strategy. Through the establishment of evaluation and feedback mechanisms, we can achieve continuous optimization and improvement of the docking strategy, ensuring that it can adapt to changing environments and demands.

### 6. CONCLUSIONS

This paper conducts a comprehensive and thorough exploration of the core topic of "strategies for aligning the curriculum system of tourism management majors in universities with industry demands." Through an analysis of the current status of the curriculum system for tourism management majors in universities, we have identified issues where the existing curriculum system is disconnected from industry demands in terms of content, structure, and practical teaching. At the same time, the talent demands of the tourism industry are constantly evolving, emphasizing the importance of practical skills, innovative thinking, and international perspectives. The future development trends of the tourism industry also indicate that the demand for diversified and high-level talent will further increase.

In response to these issues and demands, this paper proposes a series of strategies for aligning the curriculum system with industry demands. These strategies include optimizing and innovating the curriculum system, strengthening practical teaching components, exploring teaching modes that integrate with industry demands, and establishing mechanisms for university-industry collaboration and talent cultivation. Through the analysis of successful domestic and international cases of alignment, we have extracted valuable experiences and practices, providing useful references for reforming the curriculum system of tourism management majors in universities. In terms of implementation pathways, this paper clarifies the goals and phased implementation steps, emphasizing the importance of policy support and resource guarantees. At the same time, we recognize that establishing an evaluation and feedback mechanism is a crucial aspect of ensuring the sustained effectiveness of alignment strategies. Based on these conclusions, we propose specific countermeasures and suggestions, including adjusting the curriculum system, enhancing university-industry collaboration, introducing relevant policies, and establishing a scientific evaluation system.

Overall, this paper holds significant practical implications for promoting effective alignment between the curriculum system of tourism management majors in universities and industry demands. Through reform and innovation, we can cultivate high-quality tourism management talent that better meets industry demands, providing robust talent support for the sustainable development of the tourism industry. At the same time, we acknowledge that this paper still has certain limitations and point out potential future research directions, aiming to provide references for further deepening research in this field.

### **ACKNOWLEDGEMENT**

This paper is supported by the fund: 2023 Jiangsu Province Vocational College Key Teacher Team Visiting and Training Project "Research on the Development of New Business Forms and Talent Cultivation Based on the Integration of Cultural Tourism" (2023TDFX005).

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